

Sample Complete Career Report

Creative Systems Explorer

A fictional, privacy-safe example showing how assessment signals become career hypotheses, trade-offs, validation experiments, and a 30/60/90-day action plan.

WHAT THIS SAMPLE CONTAINS

10 report sections | 5 career matches | practical worksheets

Illustrative data only - your result and priorities will differ.

Executive summary and limits

WORKING HYPOTHESIS

This profile is most engaged when research, creative problem solving, and clear communication come together. The five suggested directions are hypotheses to test, not prescriptions.

LIKELY STRENGTHS

Finding patterns, reframing unclear problems, explaining complexity, and improving ideas through feedback.

LIMITS

This aggregate assessment does not know qualifications, finances, health, location, accessibility needs, or current labor-market conditions. Use the report for structured exploration, not as a guarantee or professional advice.

SAMPLE

STRONGEST PATTERN

Investigative 88, Artistic 84, and Social 76 form the strongest sample combination. Enterprising 61, Conventional 54, and Realistic 47 provide context rather than exclusions.

WHAT IT MAY MEAN

The fictional profile may prefer work that combines inquiry, creation, and making information useful to other people.

VALIDATION QUESTION

How much research, creation, and direct interaction does each target role contain during a normal week?

SAMPLE

Personality and work style

WORK STYLE

Openness 86, Agreeableness 78, Conscientiousness 74, and Emotional stability 67 suggest an exploratory, considerate style with enough organization to carry ideas into delivery.

ENVIRONMENT TO TEST

Collaborative work with decision clarity, regular feedback, and room to improve an approach after evidence arrives.

WATCH FOR

Constant context switching or unclear ownership can prevent thoughtful work from becoming a finished outcome.

SAMPLE

PRIORITY VALUES

Growth 89, Autonomy 83, and Impact 81 are stronger than Stability 62 in this fictional profile.

POTENTIAL TENSION

Autonomy can conflict with stakeholder review and operational constraints. A realistic role preview should test both freedom and accountability.

INTERVIEW PROMPT

Ask a practitioner which decisions they can make independently and which require approval, evidence, or cross-team coordination.

SAMPLE

Skills and AI readiness

PRACTICAL SIGNALS

Communication 82, Adaptability 81, Analysis 79, and Planning 72 are promising self-reported signals that still require work samples or observed evidence.

AI READINESS

Learning 84, output judgment 78, execution 76, and privacy awareness 73 suggest potential to use AI as an assistant while retaining human verification and responsibility.

EVIDENCE STANDARD

Do not claim a skill is job-ready until a portfolio artifact, work example, feedback, or measured result supports it.

Top 5 career matches

HOW TO READ THE MATCHES

Scores organize hypotheses from available signals. They do not predict hiring, salary, job quality, or long-term satisfaction.

FIVE DIRECTIONS

88/100 Product Designer: High investigative, artistic, and social signals support work that connects user evidence to designed solutions. Trade-off: The role requires repeated critique and negotiation; strong ideas still need to survive technical and business constraints. 84/100 Customer Insights Researcher: Investigative curiosity and people-centered communication fit the work of turning customer behavior into usable findings. Trade-off: Some projects involve long periods of recruiting, transcription, and stakeholder alignment before insights become action. 81/100 Learning Experience Designer: Communication strength, growth values, and creative structure support designing learning that changes what people can do. Trade-off: Success depends on measuring learning outcomes, not only producing engaging content or attractive lessons. 78/100 Content Strategist: The profile combines analytical organization with an interest in making complex information understandable and useful. Trade-off: The work can include governance, audits, and stakeholder review—not only writing new material. 76/100 Service Designer: Impact, autonomy, research, and communication signals support improving experiences that span several teams and touchpoints. Trade-off: Results may be slow because implementation often depends on operations, policy, and several owners.

DECISION RULE

Compare the real tasks, constraints, entry requirements, and personal response to a small experiment before choosing a path.

Skill gaps and development

PRIORITY 1 - RESEARCH SYNTHESIS

Move from collecting observations to a concise, evidence-backed recommendation. Proof: a research readout with themes, evidence, and one decision.

PRIORITY 2 - ROLE-SPECIFIC CRAFT

Choose one target path and practice its core artifact. Proof: a prototype, learning module, content model, or service map.

PRIORITY 3 - OUTCOME MEASUREMENT

Show how work changed understanding, behavior, efficiency, or task completion without exaggerating the result.

SAMPLE

AI risk and leverage

RISK TO MONITOR

Routine drafting, summarizing, basic layouts, and initial analysis may require less manual time. Roles still need people who frame the question, verify evidence, and own consequences.

LEVERAGE OPPORTUNITY

Use AI for alternatives and first drafts, then check claims against source material, user evidence, policy, and domain constraints.

SAFETY BASELINE

Do not upload confidential employer or participant data without authorization. Keep a source trail and be ready to explain your judgment and edits.

SAMPLE

09 30/60/90-day roadmap

ACTION PLAN

Days 1–30 - Validate the directions. Compare 12 current job descriptions across the top three matches. Speak with two people doing adjacent work. Record repeated tasks, skills, constraints, and open questions.

Outcome: A ranked shortlist supported by real role evidence. Days 31–60 - Build proof of work. Choose one role-specific skill gap. Complete a small project that produces a concrete artifact. Ask two practitioners to review the artifact against role expectations. Outcome: One reviewable project and feedback from relevant people. Days 61–90 - Choose the next move. Compare evidence gained against the original assumptions. Update resume bullets with truthful actions and outcomes. Set the next measurable 30-day target for learning or applications. Outcome: A continue, adjust, or adjacent-path decision.

PROGRESS MEASURE

By day 90, choose continue, adjust, or adjacent path based on evidence gained—not only initial enthusiasm.

Resume and interview themes

RESUME THEMES

Frame the problem, identify the user or business need, state the action you personally took, and report only measured outcomes or evidence you can support.

INTERVIEW THEMES

Prepare examples about feedback changing your approach, balancing user needs with constraints, and verifying AI-assisted or evidence-based recommendations.

INCLUDED WORKSHEET THEMES

Career reflection worksheet | Role comparison worksheet | Skill-gap sprint | 30/60/90-day trackers | Resume evidence planner | Interview story planner | Weekly career review

NEXT STEP

Start with the free assessment. Purchase only if the complete report, five career hypotheses, and practical worksheets match what you need.